

**Pacific Northwest Association of Masters Swimmers  
Minutes of Board Meeting via MS Teams  
Monday, January 12, 2026**

Attendees: Linda Chapman, Steve Peterson, Brent Barnes, Sally Dillon, Kathy Casey, Dave Scott, Lorraine Masse, Dan Underbrink, Bob DeWard, Kim Boggs, Doug Jelen, and Diana Hermanson. (12)

Absent: Jim Davidson

**A. Call to Order and Introductions:** President Linda called the meeting to order at 6:46 pm.

**B. Votes Taken Between Meetings:**

1. **MSA to change the TACM Anacortes meet date to March 8.**
2. **MSA an August 9 meet date for the Chad Hagedorn Memorial Swim.**
3. **MSA the November 11 minutes as amended.**

**C. Officer Reports**

1. President's report:

Linda thanked Lorraine for the terrific first email (January 2) to the PNA membership using the new email platform, Constant Contact. She thought it looked great and provided a quick update, accessible via phone, tablet, or computer for PNA members. (See D.1 below.)

Linda indicated that nothing new has come from Dawson as USMS Legal analyzes his idea for complying with King County non-discrimination rules while also complying with USMS rules. The next USMS board meeting is January 19 or 20. Dawson has also reached out to Steve Freeborn so Steve can keep KC in the loop to make sure they agree with the USMS plan. Ours is not the only state facing this issue, as more than 20 states have transgender laws like Washington's. Linda asked Lorraine and Angela Turley (BWAQ) to work on the PNA Champs meet announcement now so that it can be sanctioned and opened for entries as soon as we get the hoped-for approval from the USMS Board, USMS Rules Committee, and King County. Delay could have a detrimental impact on PNA Champs entries.

2. Financial report: Brent noted that the \$4,000 loss for the year was an improvement from the projected \$20,000 deficit, thanks primarily to the Federal Way Tourism grant. He said all financial reports are in except IRS reporting which will be done soon via Form 990.

Income, November - December: ..... \$32,039:  
 Fed Way Tourism grant..... \$20,000  
 Registrations (members) ..... \$7,698  
 USMS Nat'ls payment #4 ..... \$2,800  
 Donations ..... \$560  
 Annual Mtg refund (Moore's)..... \$700  
 Registrations (Club/WOG)..... \$280  
 Interest ..... \$1

Expenses, November - December: ..... \$11,842:  
 USMS Relay & Annual Mtg ..... \$4,900  
 Relay 2025 reimburses (5) ..... \$3,304  
 Coach Clinic reimburses (9) .... \$1,735  
 Registration (Club/WOG) ..... \$1,725  
 Annual Mtg reimburse (SD)..... \$79  
 Seattle Business Lic fees ..... \$78  
 WA Secy of State filing fee ..... \$20

Net revenue, November - December: ..... \$20,197

<b>Total Assets as of December 31: \$96,393:</b>	
Checking account balance:	\$38,058
Savings account balance:	\$58,335

3. Membership: Currently **1,228** (667 women, 561 men).

PNA MEMBERSHIP BY MONTH AND YEAR																
2017 Thru 01-11-2026																
YEAR	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	YTD	Full Year	YTD Diff	YTD Diff %
2026	489	595	144										1228	1228		
2025	420	672	267	94	100	58	94	70	80	54	73	54	1359	2036	-131	-10%
2024	309	656	332	81	88	61	80	72	52	57	68	69	1297	1925	-69	-5%
2023	312	660	283	84	85	74	69	46	57	44	63	71	1255	1848	-27	-2%
2022	371	577	280	49	110	71	46	53	36	41	68	74	1228	1776	0	0%
2021	254	432	207	52	53	54	64	64	87	56	67	84	893	1474	335	38%
2020	305	574	357	93	29	5	7	30	17	23	19	28	1236	1487	-8	-1%
2019	335	554	331	83	86	100	66	68	36	45	61	42	1220	1807	8	1%
2018	390	507	358	88	74	63	59	55	50	33	48	42	1255	1767	-27	-2%
2017	418	550	246	95	65	68	68	44	29	52	50	53	1214	1738	14	1%

**Comparison to same day previous years:**

2026	1/11/2026		1228		561 Men	46%	667	Women	54%
2025	1/11/2025		1235	-1%	966 Men	47%	1071	Women	53%

**D. Coordinator/Committee Reports**

1. Constant Contact: Lorraine noted that the initial membership emailing statistics showed a 70% successful contact rate:

Sent	Delivered	Bounced	Unsubscribe Requests
1932	1907 (99%)	25	3
Open rate:	70% (1336)	Mobile: 53%	Desktop: 47%
Click rate:	8% (162)	50%	50%

2. Meets: As noted in B.1, the TACM Anacortes meet date was changed to March 8.

**E. Old Business/Ongoing projects**

- PNA Bylaws: Kathy, Jim, Sally, and Steve have met via Teams each week, five times since December 4. They have discussed proposed edits in depth, carefully reviewed the insertion of proposed language multiple times, and are preparing recommendations for the Board to review and consider. To date, they have reviewed sections 1.0 through 7.2D (of 13 sections) and will continue meeting until all recommendations for the Board are completed.
- Redo meet agreement: Linda and Lorraine are working on revisions.
- Board shadowing program: The subcommittee (Linda, Dave, and Bob) met last week and plotted out a short-term plan to define what the program will look like, how to market it, and maintain board integrity. Linda said more will come.
- PNA Champs alternate venue: Kathy contacted Curtis HS (Steilacoom) about availability, but their aquatic director said that girls' water polo preempted our preferred weekends. Kathy measured the Clover Park HS pool (Lakewood); all lanes meet the length standard. Lanes 1 and 6 are 8 feet wide; lanes 2–5 are 7 feet wide. The pool is shallow (4 to 5½ feet) with low blocks and a separate dive tank for warm-ups. It features electronic timing, limited deck space, three sets of bleachers, and ample weekend parking.

## F. New Business

1. 2026 Budget: Linda led the discussion on her initial budget proposals, adjusting approved allocations for such items as KCAC meet reimbursements, club support, new swimmer goodie bags, officials support, clinics, and coach-certification tuitions.

The Board was informed of dwindling supplies of medals and the need for an official decision on future orders. Dan reported that only bronze medals were available and that replenishment will be more expensive. Sally noted the popularity of medals at the BC Mile. Linda suggested retrieving past purchase records to identify suppliers and repricing the remaining medals before deciding whether to continue medal sales.

Linda expressed concern that the possible loss of KCAC would lead to reduced meet participation and revenue. She also reminded the Board that funding from USMS is decreasing (\$14/member a couple of years ago now down to \$10/per), which puts pressure on our \$5/swimmer support for clubs.

**MSA the 2026 budget with a deficit of \$16,170.**

## G. Looking Ahead

1. Next meeting: Monday, March 9, 6:45 pm via Teams

**MSA to adjourn at 7:42 pm**

### **Action Items: *[these were generated from the transcript by Read.ai – Steve]***

- Brent will look up Kerry Ness in QuickBooks to check if he was reimbursed for medals.
- Dan will send information about the lanyards to Sally Dillon for further inquiry.
- Linda will follow up with Brent regarding the budget and any necessary adjustments.

Minutes prepared by Steve Peterson, Secretary